

AUTHORIZATION AND RELEASE FOR PRE-EMPLOYMENT BACKGROUND SCREENING

This authorization will be used to obtain information from organizations and individuals pertaining to your character and current or prior employment as may be relevant and necessary to determine your fitness and suitability for employment at BLUME MECHANICAL. This authorization permits BLUME MECHANICAL to collect information as permitted by law. It does not waive any remedy you may have against BLUME MECHANICAL in the event of a violation of the Privacy Act or other rights established by law. Completion of this form is voluntary; however, if consent to obtain this information is not given, it may have an adverse effect on your employment with BLUME MECHANICAL.

This constitutes my consent and authorization to the disclosure or furnishing of any relevant and necessary information or records to any duly authorized agency representing BLUME MECHANICAL by any person, corporation, agency, or association concerning my character, employment or military service as may be relevant and necessary for the completion of my personnel records with BLUME MECHANICAL.

This authorization is executed with full knowledge and understanding that BLUME MECHANICAL will take measures to protect the aforementioned information against unauthorized disclosure to any parties not having a legitimate need for it.

I hereby RELEASE the above-mentioned persons, corporations, agencies, associations, including but not limited to BLUME MECHANICAL and their employees, agents, and representatives from all liability for damages resulting from a decision by BLUME MECHANICAL to withdraw a job offer to me on account of information gathered pursuant to this authorization, or any attempts to obtain information from knowingly providing false or misleading information or records about me.

A copy of this authorization shall be as effective and valid as the original. This authorization shall be valid for 12 months from the date it is signed.

Signature

Date

Print Name